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IT'S TIME YOU HAD A CHOICE

Many workers in Ontario have protections and job standards that allow them to have some say on issues affecting them. Whether it's pay structures, hiring practices, opportunities for advancement or day-to-day working conditions, these employees have a voice in their workplace.

Non-union part-time support staff and work-study students at Ryerson do not.

You need to have the ability to make a choice about your future. The only way to get that choice is to unionize.

WHAT IS THE UNION?

A union is a group of people, with similar concerns and goals, who work together to make positive changes in their workplace. Unions exist to advance worker rights, while at the same time protecting your wages and working conditions. Unions negotiate "on a level playing field" with the employer everything from worker disputes to the term and conditions of your employment.

ASK YOURSELF:

- Have you had enough of low-paying, part-time temporary work?
- Do you want the ability to negotiate issues such as sick benefits, vacation and holiday pay?
- Do you want a future with stability, one that allows you to apply for positions the same as unionized members?
- Do you want to be recognized for the valuable work you do, and be compensated for it fairly?

IF YOU ANSWERED YES, THEN IT'S TIME TO TAKE ACTION AND GET A CHOICE IN YOUR FUTURE!

Join Ryerson faculty, administrative staff, TAs, RAs, food service and maintenance staff...they have a legally-recognized voice in the workplace. You should too!



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ORGANIZING REP
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